

Jeffrey S. Hartnett, Esq.

187 Wolf Road, Suite 300-046
Albany, New York 12205

(518) 424-6757
jeffrey.hartnett@outlook.com

BACKGROUND

Balanced labor relations background, which began as a management labor and employment attorney primarily in the public sector. Then served a statewide teachers union as labor relations specialist, regional staff director, and finally as director, the latter two responsibilities requiring oversight of unionized staff. As director, also managed a corporation and two ERISA trusts, including a supplemental health insurance plan.

I have been a union member; managed in a unionized workforce; advocated, negotiated and arbitrated for both unions and management; and have experience navigating complex health insurance issues as well as ERISA matters.

EXPERIENCE

Jeffrey Hartnett Arbitration and Mediation Services, LLC, Albany, N.Y.

Arbitrator & Mediator, June 2022 - Current

Current panels: American Arbitration Association (Labor), New York State Education Law §3020-a Panel; New Jersey Public Employment Relations Commission (PERC); New Jersey State Board of Mediation; The Labor Relations Connection; New Hampshire Public Employment Relations Board; New York State Public Employment Relations Board (PERB) Mediation Panel; New York State Public Employment Relations Board (PERB) Arbitration Panel; and National Mediation Board (NMB).

New York State United Teachers, Latham, N.Y.

Director of Member Benefits, Plan Administrator to the Member Benefits Trust and the Catastrophe Major Medical Trust, and Chief Executive Officer of the Member Benefits Corporation, 2019 - April 2022

Directed the operations of two (2) ERISA funds, including a supplemental health insurance plan, as well as a corporation; managed a large, unionized staff; and oversaw the investment portfolios of these entities.

Staff Director of the Capital District Regional Office, 2013 – 2018

Supervised field staff that serviced more than one-hundred and sixty (160) NYSUT local affiliates; facilitated education and events for various constituency groups; and supported staff in matters that required additional guidance or resources.

Trustee for the NYSUT Member Benefits Trust and the Catastrophic Major Medical Insurance Trust, and Director for the NYSUT Member Benefits Corporation, 2015 – 2018

Monitored the financial health, programs and overall performance of each of the three Member Benefits entities; acted as a voting member on matters of policy, procedure and trust direction; Chairperson for the Member Benefits Corporation.

Labor Relations Specialist, 2001 – 2013

Represented local teacher and school related professional unions in a variety of matters, including contract negotiations, employee discipline, processing grievances, and arbitrations.

Roemer, Wallens & Mineaux, LLP, Albany, N.Y.

Associate, 1996 – 2001

Represented and advised public sector employers throughout New York State on labor and employment matters, including contract negotiations, arbitrations, disciplinary hearings, matters before the New York State Public Employment Relations Board, litigation and compliance with state and federal laws.

BAR ADMISSIONS

New York State

EDUCATION

Albany Law School, Albany, N.Y.

Juris Doctor

Cornell University, Ithaca, N.Y.

B.S.: School of Industrial and Labor Relations

COMPENSATION

Per diem: \$2,200

Cancellation: \$2,200/day if not within 14 calendar days

Travel Expenses: Billed for reimbursement at actual cost. Per diem applies to travel in excess of four hours.